



12 July 2021

Dear volunteer,

Thank you for agreeing to volunteer with Semper Sky LLC. I hope this will provide a valuable experience for you. For good order's sake, I am writing to ensure clarity of expectations regarding your role as an unpaid volunteer:

- You understand that you will not receive compensation in any form for your services.
- Semper Sky LLC does not make any promise of future employment or compensation in exchange for your services.
- You are not eligible to participate in Semper Sky's health, disability, or life insurance programs. Furthermore, you are not eligible for workers' compensation in the event of injury.
- If you are injured while serving as a Semper Sky LLC volunteer, it is your responsibility to pay for emergency room care, doctors' services, hospitalization, and any other medical or non-medical services. Semper Sky LLC will not compensate you for any injuries, for time lost from school or work, or for any other reason, and you agree that you will not seek any compensation from Semper Sky LLC or any of its employees. Please confirm below that you have health insurance coverage.
- By signing this statement, you also release Semper Sky LLC and its employees from any legal liability in the event of injury, property damage, or loss, and you waive any claim you may have, now or later, in respect of injury, property damage, or loss arising out of or relating to your services as a volunteer.

If you have any questions or concerns regarding the contents of this letter, please contact me at juice@sempersky.us. Otherwise, I would appreciate your signing and returning the enclosed copy of this letter in acknowledgment of your receipt and understanding of this letter.

Sincerely,

Ferguson "Juice" Dale
Ferguson "Juice" Dale
Owner, Ecopreneur



I am covered by _____
Name of health insurance plan

Print Name

Signature

Signature of Parent, Guardian, or Custodian **(for minors under 18)**

Date